

Techsploration Charter

MISSION

The goal of Techsploration is to increase the number of women working in science, trades, technical, and technology-related occupations by assisting young women from diverse backgrounds to explore a wide range of career options in these fields.

VISION

Young women have the information and experience they need to make informed career choices in pursuing science, trades and technology occupations and are supported in those choices.

VALUES

Respect: We value a program that models and promotes respect for oneself, each other, and our communities.

Transformational: We value defining life / work success as creating, articulating and achieving personal goals.

Diversity: We value the principle of decision making and delivery that is inclusive and respectful.

Women – Centred: We value a cooperative and collegial approach that builds attitudes, skills and knowledge of women participants.

Women in Leadership: We value promoting women as leaders in our schools, our workplaces and our communities.

Innovation: We value a working climate that embraces creativity, innovation and initiative.

Learning through Experience: We value learning opportunities that provide first hand interactive experiences.

Fun: We value fun.

Partnerships: We value our sponsors, volunteers, young women and partners in building stronger communities and workplaces.

Organizational Stability: We value maintaining and building a healthy organization.

Accountability: We value fiscal responsibility.

CODE OF CONDUCT

We:

- View participation as an opportunity to learn and serve;
- Safeguard and promote the values of Techsploration;
- Work harmoniously and conscientiously;
- Come to meetings prepared to ask informed questions and make a positive contribution to discussions;
- Always think of the participants and how decisions will affect them;
- Respect the opinions of others even though they may differ from ours;
- Graciously support a decision once it has been made;
- Make informed decisions;
- Declare all possible conflicts of interest situations, whether for personal, financial or organizational gain.
- Act in an ethical and professional manner at all times;

STRATEGIC DIRECTIONS

Expansion: To continue to increase the number of Techsploration's participants in schools, at work and in the community.

Financial Sustainability: To maintain current funds and access new resources to fulfill our mission.

Marketing and Promotion: To create and communicate the Techsploration 'brand' provincially, regionally, nationally and internationally.

Governance: To build and support a board and committee structure that enables Techsploration's continued success.

Techsploration's Programs: Build and maintain the high quality, diverse and responsive programming for which Techsploration has become known.

Techsploration Committees

Note: *The Techsploration Executive Director (or her delegate) is an ex-officio member of each of the following committees.*

EXECUTIVE COMMITTEE

- President Laurie Edwards
- Vice-President TBD
- Secretary Anil Mohan
- Treasurer Cassandra Dorrington
- Past President Marjorie Davison

STANDING COMMITTEES:

Governance Committee

- Chair President - Laurie Edwards
- Past President Marjorie Davison
- Secretary Anil Mohan
- Director Gina Funicelli
- Director Jeanie Cockell

Audit and Finance Committee

- Chair Treasurer - Cassandra Dorrington
- Director John Cochrane
- External Nancy Flam
- Auditor / Reviewer
- Techsploration Staff T. Robertson

Marketing & Communications Committee

- Chair Sherry Donovan
- Director Dale Crawford
- External Stephanie Lummis
- Techsploration Staff T. Robertson, A. Reycraft, D. Woolley, N. Wall

Fundraising Committee

- Chair: TBD, co-chair: Dionne Izzard
- External TBD
- Techsploration Staff T. Robertson, A. Reycraft

Expansion Committee

- Chair Gina Funicelli
- External Pat Mulcahy
- Techsploration Staff T. Robertson, A. Reycraft, D. Woolley, N. Wall

WORKING COMMITTEE:

Program Advisory Committee (PAC)

- Chair TBD
- External members Mary Clarke, Brenda Daniels, Ashley DeLong, Valerie Langille-Johnston, Shelley Lively, Sheila Lucas, Chasity Meuse, Tiffany Mockford, Leslee Nicholson, Maureen O'Connell, Sandra O'Quinn, Kirby Reycraft, Crystal Taylor, Jennifer Willis
- Techsploration Staff T. Robertson, A. Reycraft, D. Woolley, N. Wall

AD-HOC COMMITTEES:

'Women in Action' Web Video Series

- Chair TBD
- Techsploration Staff T. Robertson, A. Reycraft, D. Woolley, N. Wall
- Agency Firefly Digital Media, Inc. - Julian Gibbs, Tracy Bennett

Techsploration Infiniti Committee

- Chair Gina Funicelli
- Director TBD
- External member Susan Hazelwood
- External resources Mike Kidney, Kelly Campbell, Julian Gibbs
- Techsploration Staff T. Robertson, A. Reycraft, D. Woolley, N. Wall