

## Techsploration Charter

### MISSION

*The goal of Techsploration is to increase the number of women working in science, trades and technology occupations by assisting young women from diverse backgrounds to explore a wide range of career options.*

### VISION

*Young women have the information and experience they need to make informed career choices in pursuing science, trades and technology occupations and are supported in those choices.*

### VALUES

**Respect:** We value a program that models and promotes respect for oneself, each other, and our communities.

**Transformational:** We value defining life / work success as creating, articulating and achieving personal goals.

**Diversity:** We value the principle of decision making and delivery that is inclusive and respectful.

**Women – Centred:** We value a cooperative and collegial approach that builds attitudes, skills and knowledge of women participants.

**Women in Leadership:** We value promoting women as leaders in our schools, our workplaces and our communities.

**Innovation:** We value a working climate that embraces creativity, innovation and initiative.

**Learning through Experience:** We value learning opportunities that provide first hand interactive experiences.

**Fun:** We value fun.

**Partnerships:** We value our sponsors, volunteers, young women and partners in building stronger communities and workplaces.

**Organizational Stability:** We value maintaining and building a healthy organization.

**Accountability:** We value fiscal responsibility.

## CODE OF CONDUCT

### **We:**

- View participation as an opportunity to learn and serve;
- Safeguard and promote the values of Techsploration;
- Work harmoniously and conscientiously;
- Come to meetings prepared to ask informed questions and make a positive contribution to discussions;
- Always think of the participants and how decisions will affect them;
- Respect the opinions of others even though they may differ from ours;
- Graciously support a decision once it has been made;
- Make informed decisions;
- Declare all possible conflicts of interest situations, whether for personal, financial or organizational gain.
- Act in an ethical and professional manner at all times;

## STRATEGIC DIRECTIONS

**Expansion:** To continue to increase the number of Techsploration's participants in schools, at work and in the community.

**Financial Sustainability:** To maintain current funds and access new resources to fulfill our mission.

**Marketing and Promotion:** To create and communicate the Techsploration 'brand' provincially, regionally, nationally and internationally.

**Governance:** To build and support a board and committee structure that enables Techsploration's continued success.

**Techsploration's Programs:** Build and maintain the high quality, diverse and responsive programming for which Techsploration has become known.

## **Techsploration Committees**

*Note: The Techsploration Executive Director (or her delegate) is an ex-officio member of each of the following committees.*

### **BOARD OF DIRECTORS**

### **EXECUTIVE COMMITTEE**

#### **Standing committees:**

**Governance Committee  
Audit and Finance Committee  
Marketing & Communications Committee  
Fund Development Committee**

#### **Working committee:**

**Program Advisory Committee (PAC)**